APPROVED BY

Phygital International FZCO

2025

CEO

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REGULATIONS

ON THE CHIEF PANEL OF JUDGES AND REFEREE PANELS of the International Multisport Tournament "GAMES OF THE FUTURE"

to be held for a period from December 14, 2025, to December 23, 2025, in Abu Dhabi, UAE

TABLE OF CONTENTS

Terms and definitions	3
Section 1. General provisions	4
Section 2. CPJ composition and appointment procedure	5
Section 3. Referee Panel composition and appointment procedure	5
Section 4. CPJ: Scope of Authorities	6
Section 5. Referee Panel: Scope of Authorities	<i>7</i>
Section 6. Brigade of Referees (Referees): Scope of Authorities	8
Section 7. Final provisions	9

Terms and definitions

Brigade of referees is a group of referees who are directly involved in refereeing a given match / fight / race, etc. during the GotF 2025.

Chief Panel of Judges (CPJ) is an authorized body set up by PI to ensure compliance with the Regulatory Documents as a whole, as well as the organization of sports refereeing of the GotF 2025 during its organizing and holding.

Chief Referee of the Discipline is the head of the Referee Panel for one of the Competition Disciplines of the GotF 2025.

Competition Discipline (Disciplines) are a set of Sports (Sports disciplines) in which the GotF 2025 is organized and held in accordance with the Rules and Regulations.

GotF 2025 is the International Multisport Tournament "GAMES OF THE FUTURE" to be held for a period from December 14, 2025, to December 23, 2025, in Abu Dhabi, UAE.

Phygital Sports is a complex competitive activity based on the integration of functional and digital segments, which are implemented either in stages during the competitive process within the framework of one competitive action, united by a combined result or score.

PI is Phygital International FZCO.

Regulations are these Regulations on the Chief Panel of Judges and the Referee Panels of the International Multisport Tournament "GAMES OF THE FUTURE" to be held for a period from December 14, 2025, to December 23, 2025, in Abu Dhabi, UAE.

Referee Panel is an authorized body that is set up by PI to organize direct refereeing of one of the Competition Disciplines and ensure compliance with the Regulatory Documents when holding the GotF 2025 in specific Sports (Sports disciplines).

Regulatory Documents are the Rules and Regulations, the Rules of Sports (Sports disciplines), the Technical Rules, the Disciplinary Rules and Regulations, the Regulations on the GotF 2025 Prize Pool, the Regulations on the Chief Panel of Judges and Referee Panels of the GotF 2025, decisions awarded by the Chief Panel of Judges, as well as other documents approved by PI concerning certain areas of the organization and holding of the GotF 2025.

Reporting Judge is a member of the CPJ, either the Head Referee of Esport or the Head Referee of Sport, who is assigned to a specific case. This individual is responsible for thoroughly reviewing case materials, preparing a detailed preliminary report for the CPJ, and typically drafting the initial version of the CPJ's decision or judgment for the panel's review and vote.

Rules and Regulations are the Rules and Regulations of the GotF 2025.

Rules of Sports (Sports disciplines) are the rules governing the Sports (Sports disciplines) in which the GotF 2025 is organized and held, as recognized by PI.

Sports (Sports disciplines) are sports (sports disciplines) recognized by PI in which the GotF 2025 is organized and held; the list of Sports (Sports disciplines) shall be approved by PI.

Technical Rules are regulatory documents approved by PI that define the conditions and procedure for conducting the GotF 2025 in the given Sports (Sports disciplines) or their combinations in the interdisciplinary double-event format.

WPC, or World Phygital Community Limited, is a non-profit, non-governmental organization registered in Hong Kong (Business Registration No. 75641205, Chapter 622 of the Laws of Hong Kong). It provides direction and oversight for introducing and promoting Phygital Sport internationally.

WPC Discipline mean Phygital Shooter, Phygital Basketball, Phygital Football, Phygital Dancing.

WPC Disciplinary Committee is the disciplinary authority of WPC, which applies sanctions to individual subjects of Phygital Sports in accordance with the procedure provided for by the WPC Disciplinary Regulations.

WPC Disciplinary Regulations are Disciplinary Rules and Regulations approved by WPC.

All terms listed in the Glossary may appear in the Regulations with both uppercase and lowercase letters without prejudice to their intended meaning.

All terms and definitions provided for in the text of the Regulations may be used both in the singular and in the plural without prejudice to their meaning.

All references to natural persons in the Regulations may be used in both masculine and feminine forms.

Other terms and definitions not included in the Glossary are to be interpreted according to the definitions provided in the Regulatory Documents.

Section 1. General provisions

- 1. These Regulations have been developed and approved by PI, as required by the Rules and Regulations, to organize and oversee refereeing for the GotF 2025.
- 2. These Regulations define the composition, the appointment procedure and the performance of activities by the CPJ and the Referee Panels as well as their scope of authority.
- 3. In their activities, the CPJ and the Referee Panels shall be guided by the current laws of the Rules and Regulations, the Technical Rules, the Regulations, and other Regulatory Documents.
 - Additionally, for the WPC Disciplines, the CPJ and the Referee Panels commit to following the WPC Rules of Phygital Sport (including the Rules of Phygital Shooter, the Rules of Phygital Basketball, the Rules of Phygital Football, the Rules of Phygital Dancing), along with any other relevant WPC regulatory documents.
- 4. All decisions awarded by the CPJ shall be final and binding with respect to the Referee Panels and referees of the GotF 2025, GotF 2025 participants (both individuals and legal entities), including teams' captains, coaches, representatives and other teams' officials, and also with respect to other persons who, in one way or another, have undertaken to comply with the CPJ's decisions.
- 5. Referees shall be prohibited from participating in gambling in bookmakers by betting on the results of the GotF 2025 and its individual components (matches / fights / races, etc.).

- 6. The CPJ has the right, if necessary, to make operational decisions on the replacement of referees and/or changing the composition of Referee Panels, Brigades of Referees, which can subsequently be approved by PI.
- 7. The CPJ has the right to evaluate the work of referees, remove them from the sports refereeing of the GotF 2025 and its components (matches / fights / races, etc.).
- 8. Referees may be suspended from servicing the GotF 2025 and its components (matches / fights / races, etc.) for a period determined by PI (CPJ) in case of unsatisfactory performance of their duties in accordance with the requirements of Regulatory Documents.

Section 2. CPJ composition and appointment procedure

- 1. The (CPJ) shall consist of 3 (three) members:
 - The Head Referee of Esport;
 - The Head Referee of Sport; and
 - The Chief Referee of the Discipline.

The CPJ Secretary handles administrative tasks, records hearing proceedings, and does not have voting rights. Complaints may be submitted to the CPJ Secretary.

The Head Referee of Esport and the Head Referee of Sport are permanent CPJ members. Either may serve as the Reporting Judge by their internal agreement. For each specific case or review, one of the Head Referees shall be designated as the Reporting Judge.

If necessary, PI may appoint the Chief Doctor of the GotF 2025 to serve on the CPJ.

If necessary, the PI representative responsible for partner and sponsor relations may attend CPJ meetings, subject to the Reporting Judge's decision.

2. The CPJ names and the number of its members shall be approved by decision of PI. PI has the right to make changes to the CPJ names and/or the number of its members. Any changes in the CPJ names and the number of its members can only be made by decision of PI.

A secretary who is responsible for the technical support, the drawing up and signing (if necessary) of relevant documents may be appointed to serve on the CPJ (as well as on a Referee Panel / Brigade of Referees).

Section 3. Referee Panel composition and appointment procedure

1. To organize refereeing at the Competition Disciplines PI shall appoint a Referee Panel from among referees of relevant Disciplines.

The names and the number of members of Referee Panels in Competition Disciplines shall be approved by decision of PI. PI has the right to make changes to the names and/or the number of members of a Referee Panel.

For the WPC Disciplines, WPC selects and appoints referees, including the Chief Referee of the Discipline.

2. The Head Referee of Esport and the Head Referee of Sport jointly appoint, remove, or make changes to the Chief Referees of the Discipline as needed.

3. PI has the right to appoint additional referees to referee the GotF 2025. In this case, the Referee Panels for the Competition Disciplines shall be appointed from among the additional referees of the GotF 2025.

Section 4. CPJ: Scope of Authorities

- 1. The activities of CPJ shall be guided by the current laws of the Rules and Regulations, the Technical Rules, the Regulations, and other Regulatory Documents.
- 2. Within the scope of its competence the CPJ shall:
 - make final decisions on the admission (or non-admission) of the GotF 2025 participants to participate in a match / fight / race, etc.;
 - make decisions on imposing sports sanctions against GotF 2025 participants in cases stipulated by the Rules and Regulations, the Technical Rules, the Regulations, and other Regulatory Documents;
 - organize and evaluate the activities of the GotF 2025 Referee Panels, Brigades of Referees in the Competition Disciplines and individual referees;
 - review appeals submitted under the procedure provided for by the Rules and Regulations (including by team representatives) against the results of a match / fight / race, etc;
 - resolve disciplinary issues regarding the members of the GotF 2025 Referee Panels;
 - make decisions on dismissing the GotF 2025 referees and (or) changing the composition of the Referee Panels in case they fail to perform their duties in a satisfactory manner as stipulated Technical Rules, the Regulations and other Regulatory Documents;
 - make final decisions on all disputable issues related to the activities of CPJ, Referee Panels and Brigades of Referees (referees) of the GotF 2025 during the course of the GotF 2025;
 - where necessary, define and introduce additional conditions to the GotF 2025 and its parts (matches / fights / races, etc.)
 - perform other functions in line with the goals and objectives of the CPJ, not contradicting the current laws of UAE, the morals and customs of the UAE (including, but not limited to, the TDRA Guidelines), the Rules and Regulations, the Technical Rules, the Regulations, and other Regulatory Documents.
- 3. The Reporting Judge, acting on behalf of the CPJ for the assigned case, is authorized to:
 - convene and chair meetings of the CPJ as necessary for the consideration of the assigned case during the GotF 2025;
 - prepare the draft decision and case summary for deliberation by the full CPJ, and formally present the case;
 - sign the final decision, minutes, and other official documents related to the assigned case on behalf of the CPJ, following approval by the full panel;

- within their competence, issue necessary instructions to relevant Referee Panels pertaining to the organization and officiating related to the specific case under review;
- sign the final protocol of the GotF 2025;
- appoint a deputy who, in their absence has the right to perform their duties;
- perform other functions in line with the goals and objectives of the CPJ, not contradicting the current laws of the UAE, the morals and customs of the UAE (including, but not limited to, the TDRA Guidelines), the Rules and Regulations, the Regulations, the Technical Rules, the Rules of Sports (Sports disciplines) and other Regulatory Documents.
- 4. Decisions of the CPJ may be appealed to the WPC Disciplinary Committee. Sanctions will also be imposed in accordance with the WPC Disciplinary Regulations and the Regulatory Documents.

The WPC Disciplinary Committee's review process is as follows:

<u>Stage 1.</u> The WPC Disciplinary Committee considers only cases that have been previously examined and formally submitted by the CPJ;

<u>Stage 2.</u> The WPC Disciplinary Committee reserves the right to decline to review any case, if the submitted appeal or petition is inadmissible, lacks substantiated arguments, or fails to comply with the formal requirements stipulated by the applicable regulations and at its own discretion;

<u>Stage 3.</u> If the WPC Disciplinary Committee agrees to proceed with a case, it may exercise the following powers:

- Uphold the decision of the CPJ and dismiss the appeal or petition; or
- Overturn the ruling of the CPJ, in whole or in part, and issue a new decision.

Section 5. Referee Panel: Scope of Authorities

- 1. The Referee Panel in a given Competition Discipline shall:
 - in coordination with the CPJ, determine the names and the number of members to serve on Brigades of Referees at the GotF 2025;
 - appoint Brigades of Referees (referees) to referee certain matches / fights / races etc. of the GotF 2025;
 - determine the work procedure for Brigades of Referees and referees of the GotF 2025;
 - where necessary, in accordance with the Regulatory Documents, conduct an initial draw of
 the GotF 2025 participants in order to seed the contenders for the first matches of the GotF
 2025 and to further determine the GotF 2025's bracket (the sequence of the GotF 2025
 participants' meetings with each other). In organizing the draw, the Referee Panel may use
 special software which ensures random distribution of the GotF 2025 participants by pairs
 to participate in the matches;

• perform other job duties provided for by the Rules and Regulations, the Technical Rules, the Regulations, and other Regulatory Documents.

Section 6. Brigade of Referees (Referees): Scope of Authorities

- 1. Direct refereeing of individual matches / fights / races, etc. of the GotF 2025 shall be performed by a Brigade of Referees, appointed by the Referee Panel.
- 2. Refereeing job duties (positions / roles) in a Brigade of Referees (including the assignment of the referee who signs protocols of an individual match / fight / race, etc.) shall be distributed by the Referee Panel.
- 3. It is allowed that a single referee be appointed to directly referee the GotF 2025's individual matches / fights / races, etc., if this is expressly stipulated by the Technical Rules. In this case, the Referee Panel shall appoint a single referee (a referee) responsible for the direct refereeing of the GotF 2025's individual matches / fights / races, etc.
- 4. A Referee (Brigade of Referees) refereeing the matches / fights/ races, etc. of the GotF 2025 shall:
 - control the match / fight / race, etc.;
 - act as a timekeeper, makes records of the match / fight / race, etc. proceedings and sign the match / fight / race, etc. protocols by including therein information on the sports (disciplinary) sanctions and any other incidents that took place before, during and after the match;
 - where necessary, in accordance with the Regulatory Documents, make a draw of the match / fight / race, etc. match participants before the start of a relevant match and (or) a match round by tossing a coin each side of which corresponds to one match participant;
 - during matches / fights / races, etc. in the Competition Disciplines which involve the use of computer games, check out the game settings or other software settings used in the GotF 2025 before each match / fight / race, etc. and (or) a round (lap) for compliance with the Rules and Regulations, the Technical Rules and other Regulatory Documents;
 - control and / or give the signal for the start of a match / fight / race, etc.;
 - impose sports (disciplinary) sanctions on players, in cases expressly provided for in the Rules and Regulations, the Technical Rules, the Regulations, and other Regulatory Documents for violating the latter and/or for misconduct;
 - stops, suspends or terminates a match / fight / race, etc. because of any violation of its rules or as a result of outside interference, in case such violation or outside interference hinders or suspends its conduct, or prevents the match/ fight/ race, etc. from being completed;
 - does not allow any unauthorized persons to enter the field of play (the GotF 2025 area);
 - checks out the GotF 2025 areas for being properly equipped for the match / fight / race, etc., to ensure the GotF 2025 is referred in compliance with the current legislation of the Rules and Regulations, the Rules and Regulations, the Technical Rules, the Regulations, and other Regulatory Documents;

• perform other roles and duties provided for by the Rules and Regulations, the Rules and Regulations, the Technical Rules, the Regulations, and other Regulatory Documents.

Section 7. Final provisions

- 1. These Regulations shall come into force upon being approved by PI. Amendments and additions to these Regulations shall be approved by PI and shall come into force upon being approved, unless otherwise provided for by the relevant decision of PI, with no additional notice to the participants.
- 2. Matters not governed by these Regulations shall be resolved in accordance with the Rules and Regulations, the Technical Rules and other Regulatory Documents.
- 3. Where necessary, including in cases of contradictions arising between the provisions of the Rules and Regulations, the Technical Rules and other Regulatory Documents, the provisions of the corresponding documents shall be interpreted and the final decision to overcome the corresponding contradictions shall be made by PI (or CPJ) guided by the analogy of the law, the statutory analogy as well as the principles of good faith, reasonableness and fairness.